

## Schedule 2: CODE OF ETHICS AND CONDUCT OF THE ASSOCIATION

### 1. General

Educational psychologists working in the UK are regulated by the Health and Care Professions Council (HCPC). They are required to follow the HCPC Standards of Conduct, Performance and Ethics, as well as the HCPC Standards of Proficiency, as they apply to Practitioner Psychologists. In addition, all members of the Association are expected to abide by the principles set out below:

1.1 Educational psychologists shall aim to promote the wellbeing of any person(s) who may seek their service(s) or be the subject(s) of their study.

1.2 Educational psychologists shall not use their professional position or relationships nor shall they knowingly permit their services or knowledge to be used by others for purposes inconsistent with the above aim.

1.3 Educational psychologists shall also seek to maintain public confidence in the profession through adherence to the “seven principles of public life” as set out below:

#### 1.3.1 Selflessness

Educational psychologists should act solely in terms the best interests of service users and put the needs of service users at the centre of their decision- making.

#### 1.3.2 Integrity

Educational psychologists should adhere to legal, regulatory and ethical requirements relevant to their role and declare (where required) and resolve any interests and relationships which pose a conflict of interest.

#### 1.3.3 Objectivity

Educational psychologists must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

#### 1.3.4 Accountability

Educational psychologists should demonstrate appropriate professional autonomy and accountability.

#### 1.3.5 Openness

Educational psychologists should act and take decisions in an open and transparent manner.

#### 1.3.6 Honesty

Educational psychologists should be truthful.

### 1.3.7 Leadership

Educational psychologists should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

1.4 Members shall act in accordance with the objects and rules of the Association, as set out in Section B of the Association's Constitution.

1.5 Members shall not act in a manner which may bring the Association into disrepute, or which may be detrimental to the Association or its members.

1.6 Members of the Association's National Executive Committee (NEC) are expected to abide by the terms of the NEC's Code of Conduct.

Any alleged infringements by members made under this Code will be considered under the procedures described in Appendix 12 of the Regulations of the Association. (These can also be found on the association's website).