

David Powell
Officers' Side Secretary
Soulbury Committee
Hamilton House
Mabledon Place
London
WC1 9BD

3 February 2023

Dear David

Soulbury Pay – Response to the Officers Side's Pay and Conditions Claim 2022

Thank you for your further response to us of 23 January.

While the Employers' Side understands and acknowledges that the offer does not meet the Officers' Side's claim or expectations, we are unable to increase our offer for 2022 and therefore this remains as follows: An increase of £1,925 on all pay points with effect from 1 September 2022.

The Employers' Side is aware of the current recruitment and retention problems and challenges affecting Educational Psychologists (EPs). While we note the costs cited for locum EPs, we would again state that local authorities have this discretion and moreover, these costs will exclude contractual employment costs for full time employees (i.e., pensions). Recruitment and retention challenges are unfortunately not limited to the Soulbury sector as this is an issue across other parts of local government as shown in our recent LGA workforce survey results.

We note your request for an urgent meeting and we are willing and able to meet with you at Joint Secretarial level.

Yours sincerely



David Algie
Employers' Side Secretariat