

JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

07 February 2024

To: Council Members
MSO/TUSO

JOINT NEGOTIATING COUNCIL CIRCULAR NO. 337

Soulbury Committee Joint Education Services Circular No. 231 – 20 December 2023 Revised Salary Scales for Educational Psychologists

Further to Department of Education correspondence dated 02 February 2024, temporary cover approval has been secured to enable the Education Authority to meet its contractual obligations regarding the payment of revalorisation increases to eligible staff within the EA Soulbury staff group.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have agreed to the implementation of the revised salary scales in respect of Educational Psychologists with effect from 01 September 2022.

The revised salary scales are as follows:-

Assistant Educational Psychologist

Salary Scale, Assistant Educational Psychologist, Points 2-4

SCP	w.e.f. 01.09.2021	w.e.f. 01.09.2022
2	31,948	33,873
3	33,201	35,126
4	34,448	36,373

Main Grade Educational Psychologist (Previous Designation - Psychologist)

Salary Scale A, Scale 2-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2021	w.e.f. 01.09.2022
2	40,838	42,763
3	42,811	44,736
4	44,782	46,707
5	46,755	48,680
6	48,727	50,652
7	<u>50,584</u>	<u>52,509</u>
8	52,440*	54,365*
9	54,179*	56,104*
10	55,921*	57,846*

Cont'd over/.....

* Additional points to accommodate the award of structured professional assessments

Senior Educational Psychologist (Specialist)

Salary Scale B, Points 2-5 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2021	w.e.f. 01.09.2022
2	50,584	52,509
3	52,440	54,365
4	54,179	56,104
5	<u>55,921</u>	<u>57,846</u>
6	57,544*	59,469*
7	58,210*	60,135*
8	59,456*	61,381*

Senior Educational Psychologist (Management)

Salary Scale B, Points 4-7 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2021	w.e.f. 01.09.2022
4	54,179	56,104
5	55,921	57,846
6	57,544	59,469
7	<u>58,210</u>	<u>60,135</u>
8	59,456*	61,381*
9	60,690*	62,615*
10	61,945*	63,870*

Principal Educational Psychologist

Salary Scale B, Points 6-9 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2021	w.e.f. 01.09.2022
6	57,544	59,469
7	58,210	60,135
8	59,456	61,381
9	<u>60,690</u>	<u>62,615</u>
10	61,945*	63,870*
11	63,177*	65,102*
12	64,431*	66,356*

Cont'd over/.....

* Additional points to accommodate the award of structured professional assessments

Head of Psychology

Salary Scale B, Points 12-15 plus Structured Professional Assessments (SPAs)

SCP	w.e.f. 01.09.2021	w.e.f. 01.09.2022
12	64,431	66,356
13	65,707	67,632
14	66,941	68,866
15	<u>68,235</u>	<u>70,160</u>
16	69,514*	71,439*
17	70,803*	72,728*
18	72,090*	74,015*

A copy of the Soulbury Committee Joint Education Services Circular No. 231 has been included with Council Circular No. 336.



Management Side Secretary
M McDermott



Trade Union Side Secretary
A Law



Trade Union Side Secretary
A Speed



Trade Union Side Secretary
J Donley



Trade Union Side Secretary
K Ellison